



The MEA Advantage :

For Your Career
For Your Rights
For Your Wallet
For Public Education

Benefits of MEA membership

Members receive:

- Benefits found in your collective bargaining agreement
- Representation on matters pertaining to your collective bargaining agreement
- Belonging to an organization that advocates for public schools, school employees and students
- Supporting MEA's political, legislative and public relations efforts for great public schools
- Free online professional development
- Employment liability insurance for both civil and criminal cases, with \$1 million coverage for civil damages
- MEA Advantage members-only discounts
- Legal services for:
 - unemployment cases
 - certification issues
 - retirement issues
 - discrimination based on union activity
 - discrimination under federal/state laws based on race gender, age, sexual orientation, etc.
 - teacher tenure, wage & hour and Michigan Employment Relations Commission cases
- Training and consultation regarding special education issues
- Advice on employment-related statutory rights
- Subscriptions to MEA Voice & NEA Today magazines and other e-mail newsletters
- Access to MEA and NEA conferences, including:
 - Bargaining and Public Affairs Conference
 - Summer Leadership Conference
 - Higher Education Conference
 - ESP Conference
- Ability to attend local and regional MEA-sponsored trainings
- Assistance in obtaining National Board Certification

Benefits continue ►

MEA

Michigan Education Association





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MEA membership benefits continued

- Right to attend local association meetings and social functions
- Voting privileges (contracts, officers, etc.) at the state, local and national levels
- Eligibility to hold elected office at the state, local and national levels
- Access to MEA-Financial Services programs:
 - Group automobile insurance discounts
 - Group homeowners insurance discounts
 - MEA Credit Card (w/special payment options due to job actions)
 - MEA Sponsored Group Term Life Insurance
 - Long Term Care Insurance – member discounts
 - Member Investment programs
 - Local access to an MEA Financial Services Representative
- Access to discounted personal legal services through the Goodman Acker firm
- NEA Term Life Insurance at no additional cost
- Access to NEA Member Benefits programs:
 - NEA Home Financing Program
 - NEA Smart Option Student Loan
 - NEA Personal Loan
 - NEA Academy online learning
 - NEA Click & Save online discounts
 - NEA Auto Buying Program
 - Jeep Preferred Pricing Program
 - NEA ID Theft Protection
 - NEA Magazine Service
 - And more...

Benefits as of 8/19/15

MEA
Michigan Education Association

*To learn more about the benefits of MEA
membership, visit www.mea.org.*

MEA
Help Center 
866-MEA-HELP
866-632-4357
www.mea.org
*On the phone or online,
get answers to your MEA questions.*

NEA Member Benefits

Check out our NEW NEA Member Benefits Web Site to find a comprehensive source of up-to-date information about money-saving programs right at your fingertips. Go-to www.neamb.com to register.

Discount Programs



Save **15%!!** AT&T is the only unionized mobile carrier. Use Account Number GSM 04491660 when going into the AT&T store or on www.neamb.com. This is for new *and* current AT&T customers.

Take advantage of hundreds of exclusive offers available NEA Click & Save. New offers are added every day—from cell phones to Disney Cruises—and you can set email reminders for your favorite merchants.

NEA Auto Purchase Program

Members can **save \$2,678** on average! Take advantage of this great time of year to get a great price on a new or used vehicle! **SAVE!!!**



As an NEA member, you have an opportunity to receive substantial savings along with special promotions using the VIPLINK™ Program from Whirlpool Corporation. You can choose from hundreds of popular consumer products for your home from recognized brands such as KitchenAid®, Maytag®, Amana®, Whirlpool®, Gladiator® GarageWorks and more.



Power USA: NEA Electric and Natural Gas Program

Get a low rate on electricity and natural gas.

- No cancellation fees
- No interruption in service/no new equipment needed
- Seamless sign up process online or over the phone

NEA ID Theft Protection starting at only \$19.95 per year

- Protection for you and family members
- Unlimited VRS Elite™ Fraud Resolution Services
- \$25,000 Identity Insurance* Limit (\$0 deductible)
- Single or Triple Bureau Credit Monitoring / Alert Options
- Fraud Alert, Credit Freeze Options
- Discounts on prevention tools, credit reports, FICO scores



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Save **15%** on:

- Digital learning
- Hands-on learning
- Decoratives
- Games
- Books



Save **20%** on:

- Stickers & toys
- Arts & crafts
- Prizes & rewards
- Teaching resources
- Classroom décor
- School spirit items
- Writing accessories

NEA Magazine Service

More than 900 magazines at up to 85% off the cover price

Get **TWO** free subscriptions at

<http://www.neamag.com/twofree>



NEA Vehicle Protection Program

Affordable protection

against unexpected auto repair costs. Save **\$150** on any extended vehicle protection policy. 0% Easy Payment Plans and 24/7 Roadside Assistance!!

Professional Services



The NEA Academy provides practical online courses to meet professional development and continuing education needs. Earn graduate credit, PDPs or CEUs . <http://www.neaacademy.org>

- 5 free courses (I Can Do it!, Treasurers Training, Taxation, Economic Development and Funding for Public Schools (TEF), English Language Learners - Culture Equity and Language and more).
- Common Core courses: Teaching Excellence in Math Grades 3-5, Teaching Excellence in Math Grades 6-8, Teaching Excellence in Math for Pre-Algebra Teachers, Transforming Classroom Lessons to Teach Common Core Standards
- \$15 courses from Idaho State University (68 courses)
- Hundreds of low-cost courses such as Conducting the Parent Conference, Teaching the ESL Learner, Effective Teaching in Diverse Classrooms, Introduction to Differentiated Instruction
- Masters Degrees from Walden University & Western Governors University



Lesson Planet

The #1 online curriculum search for PreK-12 educators. Search from 400,000+ teacher-reviewed and rated online lesson plans and worksheets

Explore Lesson Planet's teacher-reviewed lesson plans by signing up for a **10-day, full-access Free Trial**.



NEA Members **save 25%** on Corwin's vast library of titles.

Take advantage of the extensive breadth of Corwin's publishing program, with resources on everything from the Common Core and 21st century learning to classroom management and the fundamentals of teaching reading, writing, math and science.

www.neamb.com



uBoost

Receive 250,000 points (a \$265 value) to reward students all year long—**FREE!**

School Library Journal

Peer-reviewed resources from books, videos, apps, and online.

SLJ is pleased to offer members a subscription to for \$72.00, which represents a **47.5% discount** off of the cover price. An annual subscription includes 12 issues.



Teachers-Teachers.com

Find your perfect job among thousands of school postings.

Loan and Mortgage Programs



Receive a **\$500 gift card** when you close on a new mortgage/refinance with the NEA Home Financing Program-Wells Fargo. Call 1-800-NEA-4-YOU (1-800-632-4968)

NEA Personal Loan

Low-rate debt consolidation loans for teachers and ESPs.



NEA Smart Option Student Loan by Sallie Mae

Borrow up to 100% of your school-certified

education costs (minimum \$1,000) with low variable rates from 2.25% APR to 9.37% APR.

NEA Exclusive Rate Reduction—Reduce your interest rate by a quarter percentage point after making 12 consecutive on-time payments.

No origination fees⁵ or prepayment penalties

Defer your payments until after graduation or choose an in-school repayment option that best fits your needs

Call 1-866-898-5198

- APR rates of 7.74% to 14.99%
- Loan amounts from \$5,000 to \$25,000
- Terms up to 72 months
- No application fees
- No balance transfer fees
- No prepayment penalties





The MEA Advantage: For Your Career

Why is MEA membership important for Higher Education?

The Northwestern Michigan College Story

MEA is the strongest professional labor union for colleges and universities in Michigan. The advantages of your membership run deep into your higher education profession.

Recently, the Northwestern Michigan College (NMC) faculty chose to join MEA for many reasons: the advantage of having a local MEA office to call when help is needed; a trained and knowledgeable UniServ director to assist them with their issues; legal assistance to challenge unfair practices; access to research and experts on higher education issues; and the peace of mind that comes with knowing they are not alone.

“As faculty, we are embedded in the school and we are the closest people to the students. We wanted a seat at the table so that we could contribute our collective wisdom to the success of the education institution that we care so much about,” said Bronwyn Jones, a 27-year NMC English faculty member.

Mella McCormick teaches philosophy at NMC and said, “My union promotes professional integrity and respect and that’s worth the dues I pay. It’s my insurance that I hope I never have to use, but it’s comforting to know that it’s there. As a result, the College is realizing that they have to take us seriously and MEA has my back.”

Contract maintenance and enforcement

Your working conditions are important: compensation for all the preparation and planning that goes into teaching your classes; professional development and training to perform your job; and pay for the hours you work. If the employer turns a deaf ear, you have no recourse unless you have a union and a place at the table. Being an MEA member gives you that voice in making decisions which impact you and your students.

“The faculty stuck together in their beliefs that some actions by the administration are detrimental to the health of the institution,” said Jerry Dobek, who teaches astrophysics at NMC.

Good faith bargaining

To enforce management’s obligation to bargain in good faith, MEA brings the resources you need. MEA provides research specific to higher education issues, staff, legal counsel when necessary, and the training you need to get a professional contract.

“Power implies responsibility. For us, this isn’t about power; it’s about shared control. We know it’s better we hang together or we’ll hang. There’s power in a team and that’s what we are,” said Brandon Everest, a sociology professor at NMC.

“Belonging to the MEA is more than just belonging to a union. It’s a reunion, a communion, a building of a community.”

Bronwyn Jones
NMC Faculty & MEA Member

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To learn more about the benefits of MEA membership, visit www.mea.org.

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*On the phone or online,
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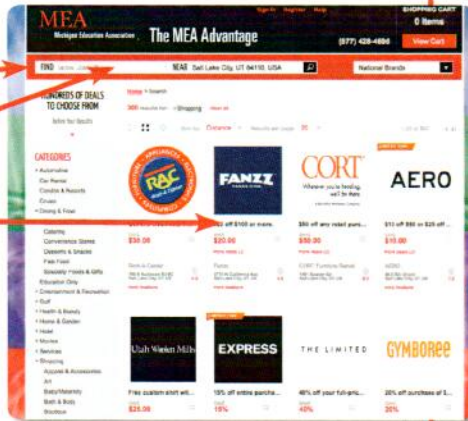
MEA/ACCESS now gives you

2 WAYS TO SAVE

at restaurants, movie theaters, groceries, hotels and more!

1 print coupons & shop online

- Enjoy enhanced search capabilities
- Has advance keyword searches
- Find more deals faster
- Use Google Maps to find deals near you



2 show your phone



login & register

1. Log in at www.mea.org/membersonly
2. Register with your MEA membership ID
3. Create your own username and password

Download the My Deals Mobile App.

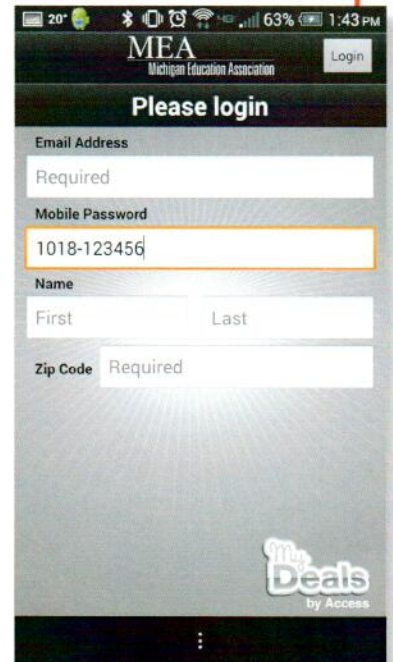


IOS



Android

Register using 1018 - Your MEA membership ID



The Savings Really Add Up!

Purchase	Frequency	Typical Savings per purchase	Purchases per Year	Yearly Savings
FOOD				
Grocery Store Coupons	5 items per week	\$1.00	36	\$180.00
Dining-Lunch	1 meal/week	\$3.25	52	\$169.00
Dining-Dinner	2 meals/month	\$7.50	24	\$180.00
Pizza	2 purchases/month	\$8.00	24	\$192.00
EVERYDAY NEEDS & SERVICES				
Apparel	8 items per year	\$15.50	8	\$124.00
Home Improvement	2 purchases/yr	\$50.00	2	\$100.00
Carpet Cleaning	1 purchase/yr	\$20.00	1	\$20.00
Misc. Shopping	8 purchases/yr	\$9.00	8	\$72.00
Flowers/Gifts	2 purchases/yr	\$4.50	2	\$9.00
Oil Changes	5 oil changes/yr	\$8.00	5	\$40.00
ENTERTAINMENT				
Bowling/Lasertag/Minigolf	4 purchases/yr	\$5.50	4	\$22.00
Theme Park Visits	4 passes/yr	\$15.00	4	\$60.00
Concert/Sports/Event Tickets	4 tickets/yr	\$19.00	4	\$76.00
Golf	4 rounds/yr	\$8.00	4	\$32.00
TRAVEL				
Hotel Stays	7 nights/yr	\$28.00	7	\$196.00
Car Rental	5 days/yr	\$14.00	5	\$70.00
Cruise	1 cruise for two/yr	\$35.00	2	\$70.00
TOTAL SAVINGS				\$1,612.00

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Discounts to over 300,000 locations nationwide
Exclusive deals in dining, shopping, movies, hotels, & more

you can save over \$1000 annually!

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